

Adaptability – Essential Soft Skills for Corporate Success

Skills & expertise to help you increase your knowledge in the field of various essential soft skills

Course Highlights

The lack of Soft Skills among potential and existing employees is a significant problem for many businesses. Acquiring Soft Skills training for Business and Corporate Sector employees will pay immediate dividends by filling the appropriate industry gap and creating a dynamic leadership resources which is equally essential to successfully compete in this stressful journey of digital transformation and disrupted technology world.

Various studies clearly indicate something besides formal education is missing from our workforce development programs. In a nut shell, these studies clearly indicates Soft Skills is that missing component.



We probably also know people who are masters at managing their emotions. They don't get angry in stressful situations. Instead, they have the ability to look at a problem and calmly find a solution. They're excellent decision makers, and they know when to trust their intuition. Regardless of their strengths, however, they're usually willing to look at themselves honestly. They take criticism well, and they know when to use it to improve their performance.

People like this have a high degree of emotional intelligence. They know themselves very well, and they're also able to sense the emotional needs of others.

This one day workshop shall discuss various techniques, methodologies including general discussions based on activities and workshop assessments.

A workshop designed to develop leaders for tomorrow:

Today, as companies increasingly need to become more dynamic, interconnected and flexible, thus soft skills are becoming critical. According to various global surveys and reports, senior executives are now considering the acquisition of soft skills as an essential components important to fostering employee retention, improving leadership capabilities and qualities, and building a meaningful culture under an stressful challenging environment.

Being able to adapt to changing environments and work processes can be desirable traits to employers. Having adaptability skills means you are open and willing to learn new things, take on new challenges and make adjustments to suit transitions in the workplace. Additionally, developing your adaptability can also mean developing other soft skills like communication and interpersonal skills. In this module, we explore what adaptability skills are, how to improve these essential skills. Adaptability skills are skill sets that encompass a person's ability to adjust to changes in their environment. Being adaptable in your career can mean you are able to respond quickly to changing ideas, responsibilities, expectations, trends, strategies and other processes at work. Being adaptable also means possessing soft skills like interpersonal, communication, creative thinking and problem-solving skills.

About the Workshop Facilitator

These workshops will be imparted by an experienced passionate trainer with 25+ years of career experience conducting education and training services both locally and internationally. Our facilitator have worked for local and international technology leading organizations from technology hands-on to C-level positions. These organizations includes IBM, Fujitsu, ICL, Si3 where he served different portfolios like Advisory IT Specialist, Country Systems Product Manager, Enterprise Business Development Manager, Client Technical Architect, VP IT Infrastructure, Director Technology

Deliver Services and COO. These workshops are unique in a sense because it is going to be delivered by a professional managing 250 plus technology and business professionals at one time, interfaced with entry to enterprise business industry-wide customers, earned respect throughout of his career, successfully delivered large turned key projects under extreme and stressed time lines, developed 500 plus professionals who are currently working in different top 10 computer vendor organizations and in various local and international organizations.

Apart from various industry professional certifications, he is one of the few Pakistani who has co-authored and contributed in 10 IBM Redbooks, developed seven-times IBM AIX operating system certification exams, a part of teams developed IBM AIX 6 and 7 courseware's. He has also designed and developed 20 plus professional courseware's based on Storage and Digital technologies, Enterprise Architecture, Information Security, Cybersecurity, Industry 4.0, Essential Soft Skills.

Target Audience

- Employees in the workplace including customers from all Line of Businesses including Business, Application, Audit, Risk, Compliance, Security, Network, IT operations, Enterprise Architecture, Project Management, Human Resource, Technical Writers, and Legal professionals.
- This workshop is also suitable for Pre and Post Sales Technology Specialists, IT Professionals, IT Consultants, Systems Integrators, Systems & Solution Architects, Sales and Marketing Specialists, Trainers, Young Leaders and Managers.

Workshop Contents

- A 20 minute **ACTIVITY** based on measuring STRESS level of employees during Pandemic.
- Understand different states of zones.
- How to manage difficult changes.
- Classic psychological reactions to change.
- Difference between Adaptability and Flexibility.

- Behavioral indicators of Adaptability.
- How well do you handle Change?
- Natural tendencies that you need prove to your employer.
- Behavioral indicators of Adaptability.
- Understanding Strategic Adaptability.
- How to improve on the skill of adaptability.
- Skills to adapt to change helps companies to grow.
- Career Adaptability: A Conceptual Framework.
- Understand 4 dimensions & 4 strategies of career adaptability.
- How to increase your level of career adaptability.
- New jobs will increasingly be recruited for their adaptability.
- Inflexibility – Some of the Red flags.
- Characteristics of a flexible and adaptable employee.
- Seven signs of an Adaptable Person.
- New technology shall open new doors of opportunities – Adaptability Example.
- What makes a person Adaptable & Flexible?
- How to be more flexible in the workplace.
- How can you showcase your adaptability?
- Relationship between Adaptability and Compromise.
- Key Issue towards Adaptability.
- Workshop Assessment.

Detail Information

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| Course Code | : TN304 |
| Course Duration | : 1 Day |
| Course Location | : TLC, Customer On-site and Online |
| T&C | : 100% payment in advance. |
| Course | : Comprehensive Student Guide and Deliverables Workshop Certificate. |
| Course Fee | : Available on request |

For additional information, please write to us at:
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